



# **BULLETIN**

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June 18, 2019

## **Regional Conflict Committee**

The Pacific Region is looking for members to sit on the Regional Conflict Committee as per the National Constitution under Article 8.01. The committee positions are open to members in good standing {MIGS} only. Locals should also endeavour to have Local Conflict Committees.

There will be four (4) members chosen from the applicants in the Pacific Region for this Committee.

The National Constitution states:

### **8.01**

Conflict Committees established at the three levels are mandated to assist members involved in conflict situations, at the appropriate level, prior to charges being pursued in the disciplinary process. \* Each Region shall have a four-member Conflict Resolution Committee, as chosen by the Regional Executive Committee, to be responsible for any issues arising within Locals dealing with Conflict Resolution:

- \*(a) this Committee will be under the direction of the Regional Executive Committee.
- \*(b) These Committee members will be trained at the beginning of a mandate with all associated training costs borne by the National Union.
- \*(c) If a Local, or Locals, wishes to utilize the services of a member, or members, of this Committee they shall contact the National Director who will then contact a member or members of the Committee to meet with the Local, or Locals, involved to determine the best course of action.
- \*(d) All costs associated with this will be borne by the Local, or Locals, involved, including but not limited to, lost wages, travel, per diem and accommodations.
- \*(e) Any Local without sufficient Local funds may apply to the National Executive Board for assistance. This funding is subject to approval by the National Executive Board and shall not be unreasonably withheld. This funding is to come from the General Fund.

The role of the Committee is as follows:

- i. To provide leadership at their regional level in building a climate of respect and solidarity among members.
- ii. To encourage an environment where people resolve to do their best to minimize harm to others and take responsibility for any harm they cause.
- iii. To walk the talk of solidarity and peace building by experimenting with innovative ways to conduct Committee meetings, including integrating and practising some of the skills in the Solidarity Skills course.

Requirements for applying

- a. To become a member of a Conflict Committee, a person must first take the Solidarity Skills Course, or have taken similar conflict resolution training.
- b. Members who have taken the Solidarity Skills Course or similar training can express interest in becoming part of the Regional Conflict Committee with a short written statement as to why they want to be a member of the Regional Conflict Committee. With an expression of their commitment to the values and mission of the Conflict Committees, including their personal commitment to make a continuous effort to be fair and open and work with their own reactive habits and biases.
- c. The ability to travel within the Pacific region

Committee members will work under the direction of the Pacific Region Executive Committee

Applications are encouraged from members of equity-seeking groups (self-identification is optional).

Application forms are available on the CUPW Pacific Region website or from your Local

Please complete and return to [cjones@cupw-sttp.org](mailto:cjones@cupw-sttp.org) or Coleen Jones at 999 Carnarvon Street, New Westminster, BC V3M 1G2 by **July 8, 2019**

In Solidarity,



Coleen Jones  
National Director

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